

# Establishing Board Goals

## July 1, 2022

### BOE Meeting



# Why do we need goals?

“If you aim for nothing, you will hit it everytime” Unknown



# How do we develop goals?

- Collaboratively
- Through feedback from BOE members, teachers, and administrators
- Public Discussion
- Surveys



# How do we achieve our goals?



**“Our goals can only be reached through a vehicle of a plan, in which we must fervently believe, and upon which we must vigorously act. There is no other route to success.” – Pablo Picasso**

- **Once the BOE has established goals, they are communicated to faculty and staff and plans are developed on how to work towards the goal.**
- **Board meetings will be used for regular updates about progress**
  - **Presentations that describe the process and the outcome or recommendations**



# Goals

- Goals can be both realistic and aspirational
- Goals address significant topics and have specific desired outcomes
- Goals should require organizational “stretching” and build organizational capacity
- Goals should reflect a culture of continuous improvement
- Goals become measures of accountability
- Goals should represent the direction of the organization
- Goals may not be attainable in a short period of time





# Goals vs Deliverables



- **Goals represent a broader direction for the district...**
- **Goals are what you want to achieve**
- **Goals are usually long term**
- **Deliverables are tangible things created from the work towards the goal**
- **Deliverables are produced to show progress towards the goal**
- **Deliverables are measurable and most often short term**

## **Example**

### **Sample goal**

To implement a full-day co-teaching model at the elementary level

### **Sample Deliverables**

- **Presentations for the Board of Education on progress towards goal**
- **Agendas from Professional Development sessions associated with co-teaching**
- **Data from teacher surveys on how to improve co-teaching practices**

# District Goal Categories



- Curriculum and Instruction
- Communication and Culture
- Human Resources
- Finance and Facilities
- Technological Integration

These categories do not need to each be addressed every year...sometimes you may want to have a focus on one or two of them.

# Discussion

