Establishing Board Goals July 1, 2022 BOE Meeting

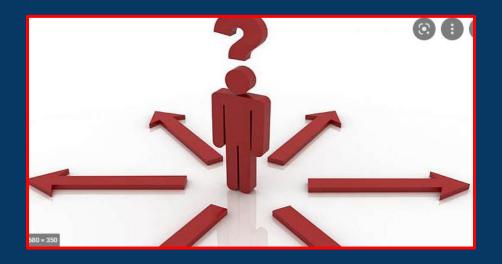






Why do we need goals?

"If you aim for nothing, you will hit it everytime" Unknown





How do we develop goals?

- Collaboratively
- Through feedback from BOE members, teachers, and administrators
- Public Discussion
- Surveys



How do we achieve our goals?



"Our goals can only be reached through a vehicle of a plan, in which we must fervently believe, and upon which we must vigorously act. There is no other route to success." – Pablo Picasso

- Once the BOE has established goals, they are communicated to faculty and staff and plans are developed on how to work towards the goal.
- Board meetings will be used for regular updates about progress
 - Presentations that describe the process and the outcome or recommendations



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Goals

- Goals can be both realistic and aspirational
- Goals address significant topics and have specific desired outcomes
- Goals should require organizational "stretching" and build organizational capacity
- Goals should reflect a culture of continuous improvement
- Goals become measures of accountability
- Goals should represent the direction of the organization
- Goals may not be attainable in a short period of time



Goals vs Deliverables



- Goals represent a broader direction for the district...
- Goals are what you want to achieve
- Goals are usually long term
- Deliverables are tangible things created from the work towards the goal
- Deliverables are produced to show progress towards the goal
- Deliverables are measurable and most often short term

Example

Sample goal

To implement a full-day co-teaching model at the elementary level

Sample Deliverables

- Presentations for the Board of Education on progress towards goal
- Agendas from Professional Development sessions associated with co-teaching
- Data from teacher surveys on how to improve co-teaching practices

District Goal Categories



- Curriculum and Instruction
- Communication and Culture
- Human Resources
- Finance and Facilities
- Technological Integration

These categories do not need to each be addressed every year...sometimes you may want to have a focus on one or two of them.



